

CURRICULUM VITAE

Petra Ahrens
Nostitzstr. 38
D-10961 Berlin
Mobile: 00 49/171/88 11 353
email: petra.ahrens@sowi.hu-berlin.de
skype : petraahrens

Date and place of birth	28.09.1974, Neustadt am Rübenberge, Germany
Nationality	German
Marital status	Single, one child

Higher Education

- | | |
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| Dissertation | The Sound of Silence – Institutionalizing Gender Equality Policy in the European Union
Defended June 20, 2014: magna cum laude / with great distinction

Dissertation Committee:
Prof. Dr. Hildegard Maria Nickel, Humboldt-Universität zu Berlin,
Department of Social Sciences, Sociology of Work and Gender Relations

Prof. Dr. Alison E. Woodward, Vrije Universiteit Brussel,
RHEA, Center for Gender Studies and Diversity Research
Institute for European Studies (IES)

Prof. Dr. Klaus Eder, Humboldt-Universität zu Berlin,
Department of Social Sciences, Comparative Structural Analysis |
| Oct 06 – Nov 13 | Humboldt-Universität zu Berlin, International Doctoral Program Berlin Graduate School of Social Sciences (BGSS), Department of Social Sciences |
| Apr 95 – Nov 01 | Humboldt-Universität zu Berlin, Department of Social Sciences
Course of Studies: Social Sciences (Diploma degree programme),
Degree Awarded: Diplom-Sozialwissenschaftlerin

Title of Diploma Degree Dissertation:
Gender Mainstreaming in der Beschäftigungspolitik der Europäischen Union –
Im Spannungsfeld feministischer Theorien und politischer Praxis

Final Examination: <ul style="list-style-type: none">➤ Work, organization, gender relations (Prof. Dr. Hildegard M. Nickel)➤ Political-administrative systems, public administration and social policy (Prof. Dr. Claus Offe)➤ International relations, European integration (Prof. Dr. Michael Kreile) |

Scientific Work Experience

- Since Apr 14 Postdoctoral Researcher, Humboldt-Universität zu Berlin, Department of Social Sciences, Sociology of Work and Gender Relations
- Since Jan 14 Science Manager, Humboldt-Universität zu Berlin, Department of Social Sciences, Berlin Graduate School of Social Sciences
- Grant application management Horizon 2020, Marie-Sklodowska-Curie-Actions, Initial Training Networks
- November 4, 13 Presentation and hearing for the position of Professor of Sociology with emphasis on Gender Studies (W2), University of Applied Sciences Rhine-Waal
- May 10 – Apr 11 Scientific coordinator Cluster of Excellence “Gendered Mobilities”, Humboldt-Universität zu Berlin, Federal Excellence Initiative (Germany)
- general project management (coordination and organization of meetings between partner universities and research centres, coordinating scientific team, financial planning, supervision of student assistants)
 - interdisciplinary workshops and working groups on research fields relevant to gendered mobilities
 - office templates: research proposals, powerpoints, graphs, tables, CVs
- Aug 08 – Jan 09 Research Associate, Hertie School of Governance Berlin
- Literature reviews and policy papers on (male and female) trade union membership, (gender) pay gap, service sector, and minimum wage debate
- Sep 06 – Mar 07 Assistant lecturer, Berlin School of Economics and Law, Department of Business & Economics
- Sept 03 – Dec 05 Research Associate, GenderCompetenceCentre, Humboldt-Universität zu Berlin
- policy consultancy on gender mainstreaming
 - research-based information on gender equality policy and gender mainstreaming (including policy papers, web pages, reports)
 - organization of and participation at conferences, workshops, lecture series
 - lecturer gender studies
- Apr 03 – Sept 03 Assistant lecturer, Technical University Berlin, Department of Humanities and Historical-Political Education

Work Experience

- Jan 06 – present Free-lance Policy Consultant
- gender mainstreaming implementation in public administration
 - applied research in the field of gender equality, employment and social policy, European structural funds
- Mar 09 – Feb 14 External expert with the “Agency for Gender Equality within the ESF”
- advising gender mainstreaming implementation in public administration
 - writing (internal) ad-hoc reports, conferences
 - evaluating and compiling sex-disaggregated data
- Sept 09 – Feb 10 Parental Leave (part-time)
- Mar 09 – Aug 09 Maternity Protection and Parental Leave (full-time)
- Apr 99 – May 02 Junior account executive, Advertising agency Citigate SEA

Course Profile

- Oct 14 – Mar 15 Humboldt-Universität zu Berlin, Department of Social Sciences and Centre for transdisciplinary Gender Studies
- Introductory Lecture Gender Studies, BA Gender Studies
 - Gender Equality Policy in the European Union, BA Social Sciences
 - Virtual Coaching for Academic Writing, BA and MA Social Sciences
 - Introduction to social science methods and scientific work
- Sept 06 – Mar 07 European Political Integration, BA Economics
Berlin School of Economics and Law, Department of Business and Economics
- Oct 03 – Feb 06 Humboldt-Universität zu Berlin, Centre for transdisciplinary Gender Studies
Magister, BA and MA Gender Studies
- Gender Mainstreaming from the perspective of Law and Social Sciences
 - Gender Mainstreaming Implementation: Pilot Projects (team-teaching)
 - Gender Mainstreaming and Employment (team-teaching)
 - Gender Perspectives in Qualitative Methods
 - Gender Mainstreaming: Principles, Instruments, Implementation
- Apr 03 – Sep 03 The Economic System of the Federal German Republic, MA Economics
Technical University Berlin, Dept. of Humanities & Historical-Political Education

Reviewer

Co-editor femina politica (<http://www.femina-politica.de/>)

Politics & Gender; Journal of Women, Politics and Policy,
BGSS Working Paper Series (member of editorial board)

Current Research Collaborations and Networks

„Institutionalization and De-institutionalization of Gender Equality Policies in the European Union“, Sabine Lang, University of Washington, USA, <http://www.sabinelang.org>

“GenParlNet, international research network working on gender-focused parliamentary institutions“, Joan Grace, University of Winnipeg, Canada, Marian Sawyer, Australian National University, Australia, <http://cass.anu.edu.au/research-projects/genparlnet>

“Gender Equality Policy in Practice“ Joni Lovenduski, Birbeck University of London, UK, and Amy Mazur, University of Washington, USA. <http://www.csbppl.com/gepp/>

Fellowships and Grants

- Sep 13 Conference Travel Grant, German Academic Exchange Service (DAAD)
- Mar 13 Women's Travel Grant, Humboldt-Universität zu Berlin,
- Aug 11 – Jan 12 Write-Up-Grant, German Research Foundation
- Jul 07 – Jun 10 Doctoral Scholarship Evangelisches Studienwerk Villigst e.V
- Mar 08 – Jul 08 Research Fellow, Institute for European Studies, Vrije Universiteit Brussel
- Sep 98 – Apr 99 UvA – De Universiteit van Amsterdam, Erasmus Programme EU

Reference Projects Policy Consultancy

- 2014 Quality Management Project "Online Module 'Gender Mainstreaming' for the European Institute for Gender Equality (EIGE)"
- 2013 Strengths and weakness-analysis project documentation and knowledge transfer "Coaching-Begleitprojekt Gleichstellung der Geschlechter im ESF Baden-Württemberg"
- 2009-14 External expert with the Federal Agency for Gender Equality within the ESF Germany (Agentur für Gleichstellung im ESF, www.esf-gleichstellung.de), contracted by the Federal Ministry of Labour and Social Affairs.
- 2008-09 Policy report „Umsetzung des Querschnittsziels Förderung der Chancengleichheit von Frauen und Männern beim EFRE“. On behalf of the Mayor and Senator for Economics, Technology and Women's Issues Berlin. Collaborators: Regina Frey and Thomas Claus.
- 2007 Expert report „Gleichstellungspolitik in der Europäischen Union“ prepared for the spokeswoman for women's affairs, DIE LINKE, Berlin, 2007.
One-Week-Seminar „Gleichstellungspolitik in der Europäischen Union“. Kurt-Schumacher-Academy, Friedrich-Ebert-Foundation, Bad Münstereifel.
- 2006/07 Policy analysis and consulting service: „EFRE-Ziel 2-Umsetzung im Lande Bremen unter dem Fokus Gender Mainstreaming für den Senator für Wirtschaft und Häfen in Kooperation mit dem Senator für Arbeit, Frauen, Gesundheit, Jugend und Soziales der Freien Hansestadt Bremen. Collaborators: Regina Frey, Thomas Claus, Irene Pimminger.

Professional Association Memberships

Arbeitskreis Politik und Geschlecht in der DVPW: Netzwerk für politisch und politikwissenschaftlich arbeitende Frauen

Associated member, Centre for transdisciplinary Gender Studies, Humboldt-Universität zu Berlin

Deutsche Gesellschaft für Soziologie (DGS), Sektion Frauen- und Geschlechterforschung

European Consortium on Political Research (ECPR), Standing Group Gender and Politics (ECPG), and Standing Group on the European Union

Gender e.V., Fachgesellschaft Geschlechterstudien/Gender Studies Association Germany

Gesellschaft für Evaluation DeGEval e.V., Ad-hoc-working-group Gender Mainstreaming

Voluntary Work

European Gender Budgeting Network (EGBN)

Federal German Gender Budget Initiative (BiGBudget) (founding member)

Gender Mainstreaming Experts International (GMEI)

Überparteiliche Fraueninitiative Berlin e.V. (ÜPFI)

Supervisor of an interdisciplinary female doctoral coaching team (Mar 05 – Dec 11)

Additional Skills

- IT skills Operating Systems: Windows 98/2000/NT, Mac OS X
Office-Programmes: Word, Excel, PowerPoint,
Scientific Software: AtlasTi, Netdraw, SPSS, Visone, Graphic Tools: Photoshop
- Languages German (native speaker), English (fluent), French (basic), Norwegian (beginner)

Speeches, Talks and Seminars

- 2014 Invited Speech "Women in politics: political representation in Germany". Ministry of Foreign Affairs, Germany. Delegation from the Republic of Serbia and the Republic of Kosovo December 2, 2014
- Moderation of the workshop "Digital Economy - Gender equality and the potentials and risks of digitalization and technological change". International Expert Conference "Building a gender just society. A common European agenda for gender equality ", 17-18 November, Friedrich-Ebert-Stiftung, Brussels
- 2013 Moderation of the workshop "Untouched by the crises? Germany, Austria and France and the state of gender equality". International Expert Conference "Gender in the Crisis - The Impact and the Way Forward in Europe", 5-6 April, Friedrich-Ebert-Stiftung, Athens
- Concept and moderation "Expert Talk Gender Equality and German Labour Market Policies". Organized by the Agency for Gender Equality within the ESF Germany, Berlin. Hosted by the Federal Ministry of Labour and Social Affairs
- 2012 Presentation "Bildungsbeteiligung, Berufsorientierung und Erwerbsbeteiligung von Migrantinnen in Deutschland". Annual Conference European Social Fund, Berlin.
- Expert Talk "Die Quote und mehr: Herausforderungen der EU-Gleichstellungspolitik". Hosted by the Europäische Bewegung Deutschland and the Representation of the European Commission, Berlin.
- 2009 Seminar: Discussing the role of non-governmental organisations in the enlargement process", D.H.E.E.I. - Filière trilingue, Année universitaire 2008/9, Module Intégration européenne, Centre international de formation européenne.
- 2008 Lecture „Transferring Gender Mainstreaming into German policy-making“, Vrije Universiteit Brussels.
- 2006-08 Six Workshops: Climate, Environment, Energy. Simulation game "Globalisation", Friedrich-Ebert-Foundation Bonn, Political Academy.
- 2007 Workshop "50 years EU: how to proceed?", Ein Europa nach meinem Geschmack – Wir gestalten das Europa von morgen. Friedrich-Ebert-Foundation Bonn, Political Academy, 2-3 May, Bonn.
- Workshop „Girls Day 2007“, Friedrich-Ebert-Foundation Bonn, Political Academy, Bonn.
- 2006 Lecture "Die EU und ihre Gleichstellungspolitik – Perspektiven mit Blick auf eine erweiterte Union", Rosa-Luxemburg-Foundation, Berlin.
- Workshop „Arbeitsmarkt und Zukunft des Sozialstaats in Zeiten der Globalisierung“, Kurt-Schumacher-Academy, Friedrich-Ebert-Foundation, Bad Münstereifel.

- Speech and moderation workshop: Funktion von Forschung im Gender Mainstreaming. Conference „Handeln braucht Wissen - Forschung als Grundlage geschlechtergerechter Politik. Daten und Erkenntnisse für die Praxis“. Ministerium für Gesundheit und Soziales Sachsen-Anhalt und G//S/A Sachsen-Anhalt, Magdeburg.
- 2005 Speech „Stand des Gender Mainstreaming in der Bundesverwaltung“, Conference "Frauenförderung versus Gender Mainstreaming", Landesfrauenrat Sachsen-Anhalt e.V.
- Concept and organisation conference "Gender Works! Gender Mainstreaming: gute Beispiele aus der Facharbeit.", presentation „Kriterien für gute Beispiele“ (with Sandra Lewalter). GenderCompetenceCentre, Humboldt-Universität zu Berlin.
- Concept and organisation conference "Implementierung von Gender Mainstreaming in der öffentlichen Verwaltung - Chancen und Herausforderungen der Organisationsentwicklung": Presentations "GM als strategische Aufgabe" (with Jochen Geppert) and "Steuerung von Implementierung beim Übergang in die Regelpraxis" (with Sandra Lewalter). GenderCompetenceCentre, Humboldt-Universität zu Berlin.
- Workshop "Gender Mainstreaming und Gesetzesfolgenabschätzung am Beispiel der Hartz-Gesetze". Feministischer Juristinnentag, 20-21 May.
- 2004 Workshop 'Equal pay for equivalent work: Can gender mainstreaming bring us closer to an old target?'. Conference 'Better Business- Creating a Gender-Equal Europe!', Frauenakademie München e.V., Munich.
- Concept and organisation conference "Braindrain oder Braingain? Qualitätssicherung im Rahmen der Strategie Gender Mainstreaming". GenderCompetenceCentre, Humboldt-Universität zu Berlin. Presentation "Gute Beratung – was ist das?" (with Jochen Geppert)
- Concept and organisation conference "Streit um Gender-Kompetenz. Oder: sind Feminismus und Gender Mainstreaming (un)vereinbar?", GenderCompetenceCentre, Humboldt-Universität zu Berlin.
- Workshop 'War Europa nicht eine Frau? Geschlechtergleichheit in der Europäischen Union'. Friedrich-Ebert-Foundation, Bonn.